

VOTING RESULTS 24th ANNUAL ORDINARY GENERAL MEETING 25.04.2024

No.	Items of the Agenda	Valid votes submitted (no. of shares)	Quorum %*	Total valid votes submitted (no. of shares)	Voting and percentage of valid votes						Voting Results
					For	%	Against	%	Abstain	%	
1	Submission and approval of the Company's Standalone and Consolidated Financial Statements for the financial year 2023 (01/01/2023 - 31/12/2023) and of the relevant Board of Directors' and Auditors' Report.	285.086.431	78,39%	285.086.431	284.877.594	99,93%	0	0,00%	208.837	0,07%	Approved
2	Submission of the joint Independent Non-Executive Board Members' report for the year 2023 (non-voting item).	Non Voting Item									
3	Submission of the annual Activity Report of the Audit Committee for the year 2023 (non-voting item).	Non Voting Item									
4	Approval of the overall management of the Company and discharge of the Statutory Auditors of the Company for the financial year 2023 (01/01/2023 - 31/12/2023).	285.086.431	78,39%	285.086.431	284.513.889	99,80%	191.330	0,07%	381.212	0,13%	Approved
5	Election of Auditing Company for the statutory audit of the Company's Standalone and Consolidated Financial Statements for the financial year 2024 (01/01/2024 - 31/12/2024) and the issuance of the annual tax report.	285.086.431	78,39%	285.086.431	283.913.560	99,59%	1.172.871	0,41%	0	0,00%	Approved
6	Approval of the distribution of Net Profits for the financial year 2023 (01/01/2023 - 31/12/2023).	285.086.431	78,39%	285.086.431	284.830.525	99,91%	255.886	0,09%	20	0,00%	Approved
7	Approval of the distribution of part of the Company's Net Profits of the financial year 2023 (01/01/2023 - 31/12/2023) to Executive Members of the Board of Directors, other senior management personnel and employees of the Company.	285.086.431	78,39%	285.086.431	283.904.214	99,59%	558.367	0,20%	623.850	0,22%	Approved
8	Submission for discussion and voting of the Remuneration Report of the Board of Directors for the financial year 2023 (01/01/2023 - 31/12/2023).	285.086.431	78,39%	285.086.431	277.712.342	97,41%	5.607.038	1,97%	1.767.051	0,62%	Approved
9	Share capital increase by the amount of €92,515,685.25 through capitalization of equal amount from the share premium account.	285.086.431	78,39%	285.086.431	285.086.411	100,00%	0	0,00%	20	0,00%	Approved
10	Share capital decrease by the amount of €92,515,685.25 and capital return to shareholders.	285.086.431	78,39%	285.086.431	285.086.431	100,00%	0	0,00%	0	0,00%	Approved
11	Amendment of article 5 of the articles of association of the Company.	285.086.431	78,39%	285.086.431	285.086.322	100,00%	0	0,00%	109	0,00%	Approved

* Total No. of shares: 370,062,741 - Total No. of voting rights excluding own shares: 363,692,943